# Child Protection Strategy Work Group November 10, 2015

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## VISION: Children Safe, Family Strong



#### MISSION:

Children are positioned within their cultural foundation and their families to achieve their fullest potential

#### **CHILDREN:**

- Are Safe
- ► Have their basic needs met
- ► Have a sense of belonging
- Feel valued

# In Partnership - MACSSA and DHS developed an implementation framework for the 93 recommendations from the Governor's Taskforce for the Protection of Children.

#### MACSSA Participation:

- Aitkin County
- Blue Earth County
- Dakota County
- Grant County
- Hennepin County
- Olmsted County
- Ramsey County
- Scott County
- Stearns County
- Rice County
- Washington County
- MACSSA Director

#### DHS Participation:

- DHS Child Safety and Permanency
- DHS County Relations
- DHS Research and Evaluation
- DHS Quality Assurance
- DHS Training

## Responsibility of Child Protective Services

- Assess the safety of children;
- Intervene to protect children from harm;
- Strengthen the ability of families to protect their children;
- Provide either a reunification or an alternative, safe family for the child

- Intake
- Differential or Traditional Response
- ► Family Assessment
- Case Planning
- Service Provision
- Family Progress
- Case Closure

### Categorizing the Recommendations

- ▶ Recommendations that are completed (13)
- Recommendations that are being addressed by current work groups (14)
- Recommendations that we support to move forward as written (25)
- ► Recommendations to re-strategize (30)
- Recommendations for which the benefits to the system are minimal or have a low benefit to cost ratio (5)
- Recommendations with potential unintended consequences that may adversely impact children and families (6)

Completed Recommendations: (p. 9-10)

These recommendations were addressed in the 2015 Legislative Session and/or the revised Child Maltreatment Intake, Screening and Response Path Guidelines

Ease of Implementation Complexity - the work group assigned a weighted average (all equal parts at 25%) to determine complexity:

- Costs to the counties (low, medium, high)
- Costs to the state (low, medium, high)
- Practice changes to the state (low, medium, high)
- Practice changes to the counties (low, medium, high)

Additionally, projections for "time for implementation" - 1 to 5 yrs.

Recommendations that are being addressed by the current workgroups (p. 8-9)

- Intake, Screening & Response Path
- Professional Development
- Child Mortality/Near Fatality
- Implementation Steering Workgroup
- Legislative Task Force

#### Examples:

➤ 2<sup>nd</sup> iteration of Intake, Screening, and Response Guidelines - Dec 2015

 Development of process for review of maltreatment related Child Fatalities/Near Fatalities

Develop Child Protection Training Academy

# Recommendations that we support to move forward as written (p.6-8)

#### Examples:

Planning for organizational revision of Minnesota Statute 626.556

- ► Review, update, and validate all decision making tools
- Identify a validated safety assessment tool that better reflects dangerousness and child vulnerability factors

#### Recommendations to Re-Strategize (p. 10-17)

# 53. Support the development of "cultural navigator" and parent mentor positions to act as liaisons with racial and ethnic communities, using a community health worker model

(p. 13)

#### Example:

#### Intent:

to address disparities and increase cultural competence in workforce

#### Proposed modification:

Research and support services that will address disparities and increase cultural competencies in the workforce (System Navigators) - Pilot new approaches w/ Disparities Grants

#### Recommendations to Re-Strategize (p. 10-17)

#70. Require licensed mandated reporters to submit evidence of completion of mandated reporter training as a requirement for licensure/re-licensure, and develop a certificate of completion of DHS online mandate reporter training. (p. 14)

#### Example:

#### Intent:

All mandated reporters should have training

#### **Proposed Modification:**

The Legislature should direct relevant licensing boards to include documentation of training as a condition of licensing renewal.

Recommendations for which the benefits to the system are minimal or have a low benefit to cost ratio (p. 18)

#### Example:

#24. DHS should work with counties, tribes and other stakeholders and experts to examine the possible development of a statewide child abuse and neglect reporting system.

#### Rationale:

The cost would be high and concerned it would take aw from resources that more directly impact children

#### Example:

#32. Interview children individually first and prior to contact with parent/legal guardian whenever possible

Recommendations with potential unintended consequences that may adversely impact children and families (p. 18-19)

#### Rationale:

Approach is not always needed and can further traumatize the child.

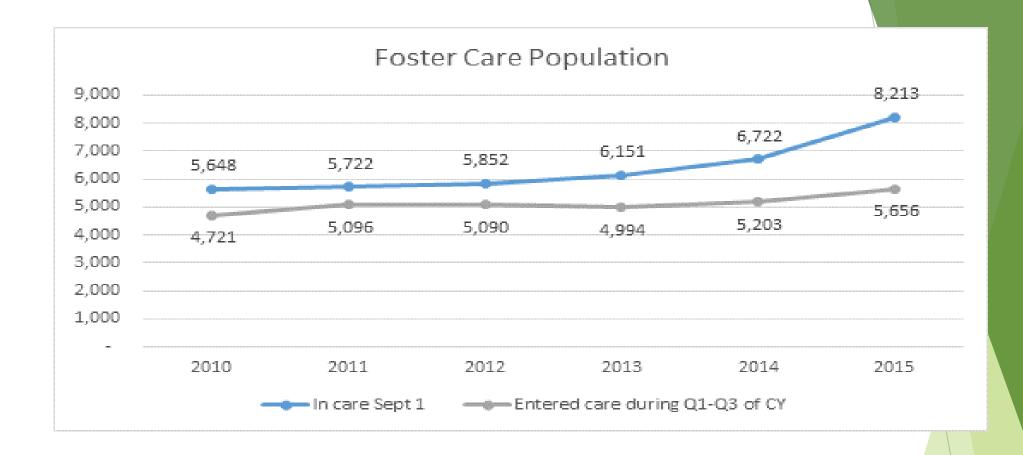
Recommendations with potential unintended consequences that may adversely impact children and families (p. 18-19)

#### Example:

#45 ..."Documentation of Differential Response cases will include a case summary form which will include a statement that will identify if the child experienced maltreatment"...

#### Rationale:

This means all cases will go through investigation and moves into differential response



The chart's blue line shows the number of children in care on September 1, for the years 2010 through 2015.

